



Equipment Operator II

Job Code: 0044

Originated: 11/02

Revised: 09/08

HR Ordinance Status: Classified

Salary Grade: 2132

EEO Code: 27

FLSA: Non Exempt

Supervisory: No

[General Workforce](#)

CLASS SUMMARY

Operates a large sanitation trucks picking up brush and other uncontained debris on a sanitation route. Assists and directs assigned co-workers in loading material into truck.

DISTINGUISHING CHARACTERISTICS

This is the intermediate level position in the Equipment Operator class series in the Solid Waste Management Division in the Municipal Services Department. This position is distinguished from the Equipment Operator I by the possession of a Class B CDL with air brake endorsement that permits the Equipment Operator II to be the primary driver on the assigned route. This is not a supervisory job classification.

ESSENTIAL FUNCTIONS

Performs duties and responsibilities commensurate with assigned functional area within a department(s) which may include, but are not limited to, any combination of the following tasks:

- Operates large, rear-loading packer truck manually picking up brush and other debris on established routes. Drives load of packed material to landfill for disposal.
- Directs the work of Equipment Operator I in feeding material into hopper of rear-loading packer truck. Assures that safe working practices and rules are followed. Responsible for the quality control of cleaning alleys and streets after brush is collected.
- Assists citizens and customers with service issues and concerns as needed. Provides educational information to customers verbally and through dissemination of printed materials.
- Records number of loads and tonnage. Keeps time and activity records. Performs CDL equipment check daily. Reports any route, equipment or operational problems to Manager daily.
- Trains Equipment Operator I on operation of equipment and assigned routes.
- Receives training as Equipment Operator III and drives truck on a relief and training basis.
- Performs other duties as assigned.

MINIMUM QUALIFICATIONS

Knowledge, Skills and Abilities

Knowledge of:

Maintenance requirements of sanitation equipment.

City streets and boundaries and at least one brush removal route.

City and sanitation policies, rules and procedures.

Principles and practices of safe motor vehicle operation and maintenance.

Traffic laws, ordinances and rules involved in motor vehicle operation.

Ability to:

Listen and communicate effectively, orally and in writing, with co-workers, supervisors and general public.

Input data into a PC or terminal.

Read and comprehend street maps.

Learn and follow City and Solid Waste Management policies, rules and procedures.

Learn job-related procedures and techniques, primarily through on-the-job training, oral instruction and observation.

Carry out oral and written instructions.

Establish and maintain effective working relationships with co-workers, supervisors and the general public.

Complete required OSHA/Safety Training as required.

Education and Experience:

A high school diploma or GED equivalent and any combination of training, education or experience equivalent to six months of sanitation truck driving experience and six months experience as an Equipment Operator I.

Licensing and Other Requirements:

Must possess and maintain a valid Arizona driver's license with no major driving citations within the past 39 months. Must possess and maintain a minimum Class B Commercial Driver's License with air brake endorsement.

Individuals in this classification must possess a valid Arizona Commercial Driver's License (CDL) at the time of hire or promotion date. As a condition of continued employment, an individual of this classification must maintain a valid Arizona Commercial Driver's License (CDL) with appropriate endorsements and is subject to random, unannounced drug and alcohol testing to comply with the Department of Transportation (DOT) Federal Motor Carrier Safety Administration (FMCSA) regulations 49 Code of Federal Regulations (CFR) Part 382.

Other pertinent licenses and/or certifications may be required of some positions depending on department/section assignment.

Must be qualified on the rear end loader through Risk Management.

Must successfully pass a City of Scottsdale Equipment Operator II assessment to be placed on the eligibility list.

SUPERVISION RECEIVED AND EXERCISED

- Works under the general supervision of a Solid Waste Service Coordinator in the Municipal Services Department and within standard operating procedures.

WORK ENVIRONMENT/PHYSICAL DEMANDS

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job or that an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Sit for extended periods of time while driving a large sanitation truck maintaining constant vigilance to the surrounding area.
- Reach overhead, bend and stoop repeatedly; climb up and down ladders; work in rough, uneven alleys.
- Lift and move 50 pounds or more on a continuous basis.
- Visual, muscular and manual dexterity in order to service equipment; use a rake, shovel, pitchfork and/or broom; perform manual labor on an on-going basis: to operate equipment, two-way radio, common hand tools (such as hammer, saw, screwdriver, etc.) and computer.
- Work with paints, deodorizers, cleansers or similar solutions.
- Seldom sedentary and includes walking or moving, pushing, bending, stooping, lifting and reaching; sometimes involves climbing elevations.
- Regular exposure to dust, grease, noise, inclement weather, temperature extremes and unpleasant odors.
- Operate trucks and equipment skillfully and safely.
- Travel to/from various City locations.
- Work holidays, weekends and special events as needed.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.